



**SLIGO COUNTY CHILDCARE COMMITTEE**

**CONTINUING PROFESSIONAL DEVELOPMENT**

**TRAINING CALENDAR**

**Autumn 2017**



**Childcare Committee**  
County Sligo  
Comair Cúram Páirí Chomair Sligeach



Forbairt Cállocht  
Luathbhlianta Náisiúnta  
National Early Years  
Quality Development

## **Diversity, Equality and Inclusion Charter and Guidelines for Early Childhood Care and Education.**

Sligo County Childcare Committee will continue with the rollout of the training programme on Equality, Diversity and Inclusion as part of the **Access and Inclusion Model (AIM)**. This training programme is funded under the AIM Model and is therefore free of charge to all staff working under the **ECCE Programme only**.



The goal of AIM is to empower Early Years service providers to deliver an inclusive pre-school experience, ensuring that every child can fully participate in the ECCE Programme and reap the benefits of quality early years care and education.

In order to incorporate a deeper level of understanding around the subject of Diversity, Equality and Inclusion for all staff and to assist in meeting some of the challenges which it will pose, Sligo County Childcare Committee will support services through the proposed training programme which is now being delivered nationally.

The first training programme will take place in the Sligo County Childcare Committee training room as detailed on the calendar and the dates for all training can be viewed overleaf.

Over four sessions the programme will explore the following:

- Using the Diversity, Equality and Inclusion Charter and Guidelines to support practice in ECCE – terminology and concepts relating to Diversity, Equality and Inclusion
- Looking at our attitudes and values – Anti-Bias approach
- Policy, Legislation and Guidelines – Equality Proofing the ECEC environment
- Exploring issues and challenges – leadership relating to Diversity, Equality and Inclusion

The sector is currently in receipt of high level investment under the AIM Model and the impact of this will be reflected in the quality of our services. Quality is of course assessed through the inspection mechanisms that the sector is subject to and this training will support you in meeting the requirements under these inspections.

# Continuing professional development for Early Years Practitioners

- **Siolta Aistear Introductory workshop**

**Cost:** €5  
**Date:** Tues. 19<sup>th</sup> September  
Thurs. 12<sup>th</sup> October – *childminders*  
Thurs. 19<sup>th</sup> October  
**Time:** 6.30 – 9.00  
**Venue:** SCCC offices.

- **Diversity, Equality & Inclusion**

- Two Programmes will be delivered under the AIM Model in the Autumn. **Please note that there is no charge.**

**One:**

- Sat. 7<sup>th</sup> Oct. 9.30 – 4.30
- Tues. 10<sup>th</sup> Oct. 6.30 – 9.30
- Tues. 17<sup>th</sup> Oct. 6.30 – 9.30
- Tues. 24<sup>th</sup> Oct. 6.30 – 9.30

**Two:**

- Sat. 11<sup>th</sup> Nov. 9.30 – 4.30
- Tues. 14<sup>th</sup> Nov. 6.30 – 9.30
- Tues. 21<sup>st</sup> Nov. 6.30 – 9.30
- Tues. 28<sup>th</sup> Nov. 6.30 – 9.30

**Venue:** SCCC offices  
**Further Details:** See overleaf

- **Siolta Awareness raising workshops**

- Mon. 16<sup>th</sup> Oct. - *Management*
- Mon. 6<sup>th</sup> Nov. - *Early Years Practice*
- Mon. 27<sup>th</sup> Nov. - *Interactions & Relationships*
- Tues. 5<sup>th</sup> Dec. – *Identity & Community*

**Cost:** €5 per session  
**Time:** 6.30 – 9.00  
**Venue:** SCCC offices

- **Information session on Siolta QAP**

**Date:** Mon. 11<sup>th</sup> Dec.  
**Cost:** €5  
**Time:** 6.30 – 8.30  
**Venue:** SCCC offices

**Please see detailed information overleaf ....**

## **Child Protection Training**

- **Foundation training 1- day training**
  - Sat. 14<sup>th</sup> Oct. 9.30 – 4.30
  - Wed. 8<sup>th</sup> Nov. 9.30 – 4.30
  - Cost: €15 per person
- **Refresher Training – 3 ½ hrs.**
  - Sat. 4<sup>th</sup> Nov. 9.30 – 1.00
  - Wed. 15<sup>th</sup> Nov. 9.30 – 1.00
  - Cost: €5 per person

**Venue :** SCCC offices

## **‘Developing your Child Protection Policy’**

### **How to develop a robust Child Protection Policy**

**For: MANAGERS/SUPERVISORS/LEADERS**

**/ Committee Members**

**Cost:** €5 per person  
**Date:** Wed. 11<sup>th</sup> Oct.  
**Time:** 7.00 – 9.00 p.m.  
**Venue:** SCCC offices

**Pre-school Transition Programme** - for new staff or those who have not worked with the Programme previously.

- Exploring theory and practice to support children prepare for the transition from Pre-school to Primary School.

**Cost:** No charge  
**Date:** Tuesday 7<sup>th</sup> Nov .  
**Time:** 7.00 p.m. **Duration:** 2 hours.  
**Venue:** SCCC offices

## **CAPA – Corrective Actions and Preventative Actions.**

**Early Childhood Ireland**, in collaboration with TUSLA Early Years Inspectorate and Sligo CCC will outline the procedures to be followed in a CAPA. A CAPA is used to respond to a non-compliance identified in the inspection process.

**Date:** Wed. 15<sup>th</sup> Nov.  
**Time:** 7.00 – 9.00  
**Venue:** Glass House, Sligo

**Please Note: Bookings must be made online with Early Childhood Ireland at:**

<https://www.earlychildhoodireland.ie/bookings/>



The **National Síolta Aistear Initiative** has been developed to provide central support and coordination of Síolta and Aistear implementation across the early childhood sector.

The initiative has two strands. The first strand focuses on Síolta, including a suite of “Síolta Awareness Raising Workshops” and the expansion of the “Síolta Quality Assurance Programme” (QAP). The second strand relates to Aistear, and includes the development of workshops and coaching to support practitioners to use Aistear in their setting.

Sligo County Childcare will deliver a number of workshops under the **National Síolta Aistear Initiative** in Autumn 2017. This will include workshops in relation to Síolta and Aistear, see details below:

### **Síolta Aistear Introductory Workshop:**

- This workshop is suitable for participants who would like to become familiar with Síolta the National Quality Framework and Aistear the National Curriculum Framework.
- Participants will also be introduced to the Aistear Síolta Practice Guide and what it has to offer the Children in their care.
- It will help learners become more familiar with ways to link the curriculum they provide to Aistear and Síolta.
- It will help services reflect upon their curriculum and ways in which it can be enhanced.
- Staff members who complete this training will be eligible for 10 hours Aistear Initiative workshops when launched in 2018.

Sligo CCC will also host a specific Síolta Aistear Introductory workshop for Childminders in Sligo on October 12<sup>th</sup>

### **Síolta Awareness raising Workshops:**

This is a suite of 4 workshops, each workshop focuses on a cluster of Síolta strands which are similar or link closely together. Please note each workshop complements the other workshops in the suite, but attending all 4 is not essential.

- Workshop A – Management : will look at Síolta standards 4: Consultation, 8: Planning & Evaluation, 9: Health & Welfare, 10: Organisation, 11: Professional Practice, 12: Communication and 15: Legislation & Regulation.
- Workshop B - Early Years Practice : includes standards 2: Environments, 6: Play and 7: Curriculum.
- Workshop C – Interactions & Relationships: will look at standards 1: Rights of the Child, 3: Parents and Families, 4: Consultation and 5: Interactions
- Workshop D – Identity and Community: includes standards 13: Transitions, 14: Identity & belonging and 16: Community Involvement.

### **Síolta Quality Assurance Programme:**

This suite of workshops will be followed by an information session for services interested in engaging with the Síolta Quality Assurance Programme. The Síolta Quality Assurance Programme supports Early Years Services to go through the process of becoming Síolta validated.

See [http://síolta.ie/quality\\_assurance\\_program.php](http://síolta.ie/quality_assurance_program.php) for further details

## **Why is it important for you as a practitioner to engage in Continuing Professional Development ?**

The Childcare Sector has undergone and continues to undergo huge changes and development over the past number of years. In order for us as practitioners to sustain the implementation of changes and to build on quality in Early Childhood Care and Education, it is essential that we engage in opportunities to up-skill and share ideas regarding children's learning experiences during those very important early years.

Practitioners who engage in Continuing Professional Development also find that it supports them to reflect and enhance their funds of knowledge on different and emerging research and theories relating to approaches and practices in the Early Years sector.

This also demonstrates to parents and other relevant professionals their commitment and professionalism to the care and education of children they engage with on a daily basis and gives them opportunity to reflect on their practice:

- Consider what you do ?
- Why do you do what you do ?
- How could you do it better ?
- Reflect and evaluate who you are and what you are doing.

Sligo County Childcare aim to provide events which will meet the needs identified by you - the Early Years Professional. Training will be a combination of theory and practical application throughout.

We are aware that financial constraints affect everybody. In order to make events as accessible as possible and as always, we endeavour to reduce the cost to one which is affordable.

## **To book a place....**

Please complete a booking form and return to Sligo County Childcare Committee enclosing the relevant payment. You can also e-mail [sligochildcare@gmail.com](mailto:sligochildcare@gmail.com) and make payment online – see details on accompanying booking form.

**PLEASE NOTE** – where a charge is applicable, this payment must be made in advance to secure a place. Should you choose to make an online payment, please indicate this and incorporate a narrative to identify your payment online. Should you be unable to attend training which you have booked, please notify SCCC as soon as possible, but no later than 5 working days in advance of the event. Failure to do so will result in the loss of your payment.

**Please note: Child Protection training** – please check in with the office prior to making payment for child protection training to ensure that a place is available.