

**County Sligo Interagency
Traveller Group Report**

Audit of Traveller Services

(Traveller Specific &
General Services impacting on Travellers)

March 2007

Compiled by Office of Community & Enterprise
Sligo County Council

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- **3. Summary of Services**

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1. Introduction

Sligo County Development Board has been requested by the Government to initiate the process of developing strategic plans to enhance interagency co-operation in the delivery of service and supports to the Traveller Community (Circular LG12/06). As part of this process, the Office of Community, Enterprise and Arts, Sligo County Council has undertaken an audit of Services to map the current levels of service provision in the County. This research has been overseen by an Interagency Working Group established by the County Development Board in July 2006 to oversee the process of developing an Integrated Traveller Strategy.

The information collated in this report will be used to assist the Interagency Working Group to devise an Integrated Strategy for the delivery of services at a local level which should ensure better outcomes for Travellers in Sligo and ensure better co-ordination between service providers.

This report summarises the various services in the County targeted at Travellers or that have a significant impact on Travellers. Information presented in this report was collated by means of a questionnaire which was devised to map the various types of services, levels and categories of expenditure, numbers of Travellers accessing services, different approaches to consultation and levels of interagency co-operation.

Survey Responses

Information was received from 24 public and community sector agencies active locally. Nine of the respondents deliver Traveller Specific Services, in addition to other general services. Two organisations are community based and are solely engaged in delivering support services to Travellers. There are 14 organisations who deliver services targeted at the general community that impact on Travellers. Information was collated either by direct contact with the various organisations or through working groups established to devise the Interagency Plan.

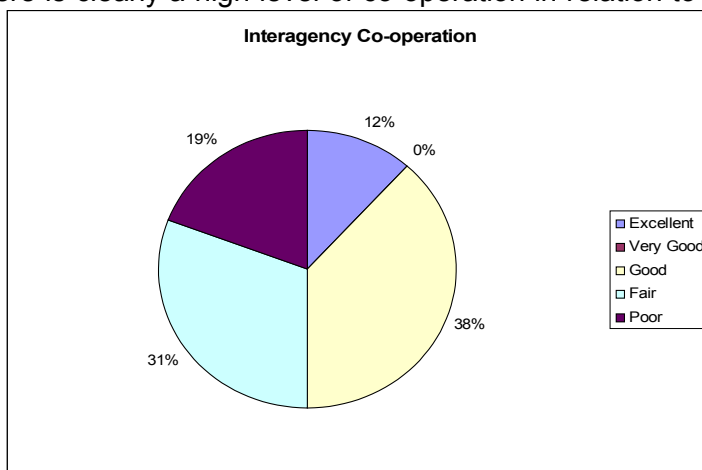
Report Overview

Section 2 of the report details both the Traveller Specific and General Services impacting on Travellers. Section 3 summarises the sectors the various agencies are active in. Section 4 analyses the level and types of investment in Traveller Specific Services. A brief analysis of the forms of consultation commonly used by agencies is included in Section 5. Section 6 summaries some of the issues agencies felt should be included in the strategy.

2. Summary of findings:

The following is based on the analysis of 24 questionnaires:

- There are 11 organisations locally which deliver Traveller Specific Services.
- A further 13 organisations deliver integrated services which impact on Travellers.
- Ten organisations administer or manage budgets relating to Traveller specific services.
- There are two community based organisations in the County established to provide support services specifically to Travellers. The Sligo Traveller Support Group and the Tubbercurry Traveller Support Group.
- There are a significant number of agencies active in the Education, Training and Youth Sectors. There are fewer agencies active in the area of Accommodation, Law or Probationary services (see sectoral breakdown Section 3).
- Over the past two years there has been approximately €3,149,535 invested by local agencies in Traveller Specific Services. This is further broken down into €1,312, 457 in 2005 and €1,837,078 in 2006 (see breakdown Section 4).
- Approximately two thirds of total expenditure over the past two years is in relation to labour costs. There are currently 18 people employed on a full-time basis and 10 people on a part-time basis across a broad spectrum of Traveller Specific services including education, training, community development, employment, accommodation provision and advocacy. Tutors are also employed on a programme by programme basis. Other agencies report a percentage of their time dedicated to Travellers, however they do not employ Traveller specific staff.
- Six organizations have provided grant aid over the past two years to community based organizations to deliver Traveller specific services. These are HSE North West, Sligo Leader Partnership Company, FÁS, Sligo VEC and Sligo Sports and Recreation Partnership. The HSE North West has also been instrumental in drawing down funding from other sources such as Dormant Accounts to deliver Traveller specific family support services in conjunction with Lifestart.
- Smaller grants to fund specific once off initiatives have been provided to Sligo Sport and Recreation Partnership and Sligo Family Resource Centre.
- Organizations funded to deliver Traveller Specific Programmes are Sligo Traveller Support Group, Tubbercurry Traveller Support Group and Sligo Schools Completion Programme. A number of sports clubs have also been funded to deliver initiatives (detailed under the Sport and Recreation Partnership).
- 50% of respondents ranked interagency co-operation as good to excellent with 50% describing it as poor to fair. There is clearly a high level of co-operation in relation to adult Education and Training as a result of the Primary Health Care Programmes delivered in both Sligo and Tubbercurry.
- 17 organisations stated that they consult Travellers in relation to programmes and policies, however, when asked to give detail there is clearly a variety of interpretations as to what constitutes consultation (detailed in Section 7).

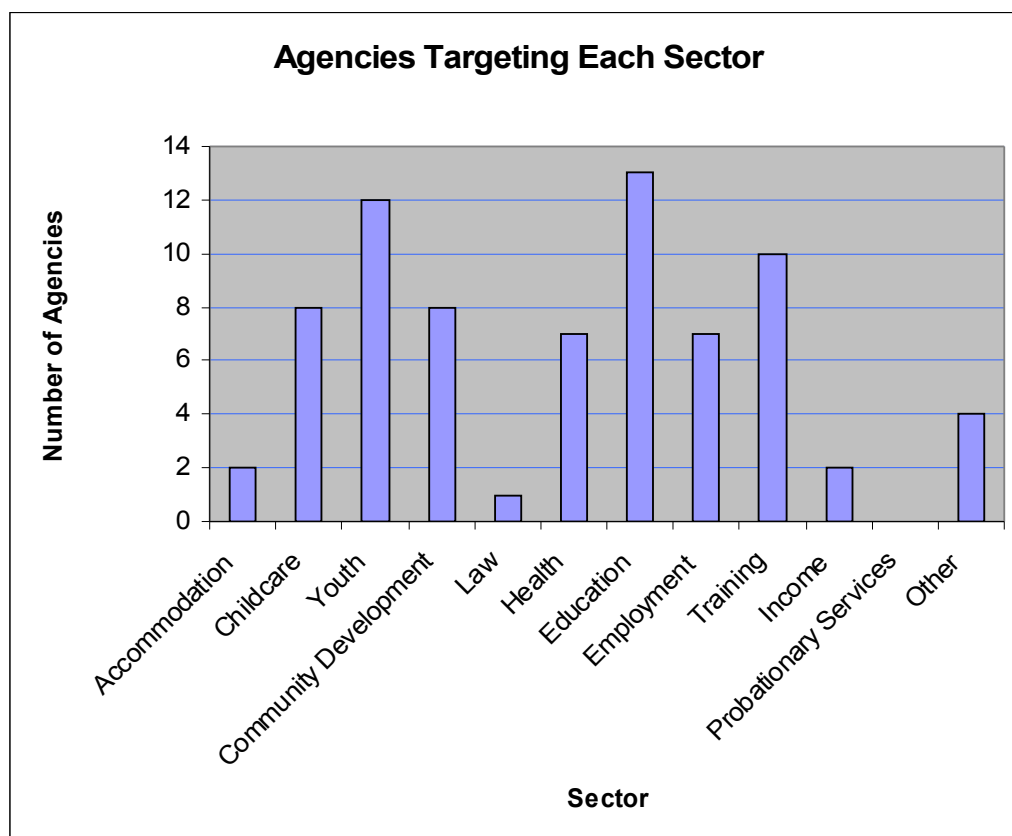


3. Sectoral Analysis

Table 1 summarises the level of activity in each sector. A significant proportion of respondents are active in either the Training, Education or Youth sectors. There are also a significant number of agencies active in relation to Childcare, Community Development, Health and Employment. There are fewer agencies active in the areas of Accommodation, Law or Probationary services. This may be attributable to the fact that these sectors are underpinned by a legislative framework and the statutory role of the responsible agencies is clear-cut. Other areas of activity include Sports, Advocacy and Management Support Services.

This high level of activity in the Education and Training sectors can be attributed to the large number of community based organizations who provide a broad range of supports to the general community including Travellers. Another contributing factor may be the fact that Sligo lacks some of the major educational/training infrastructure that features in other areas such as Senior Traveller Training Centres. Hence much community based organizations delivering services to the general community are attempting to fill this gap.

Table 1.



The next table summarizes these activities.

3. a. Traveller Specific Services

	Accommodation	Child-care	Youth	Comm. Dev.	Law	Health	Educational	Employment	Training	Income	Probationary	Other
Sligo Traveller Support Group	✓		✓	✓		✓	✓	✓	✓			✓- advocacy
Sligo Local Authorities	✓											
Health Services Executive						✓						
Sligo Leader Partnership Co.		✓	✓	✓		✓	✓	✓	✓			
VEC							✓					
FÁS							✓	✓	✓			
Home Youth Liaison Service		✓	✓				✓		✓			
Lifestart		✓					✓					
Department of Education and Science							✓					
Sligo Schools Completion Programme							✓					
Tubbercurry Traveller Support Group	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		

3. b. General Services Impacting on Travellers

	Accommodation	Child-care	Youth	Comm. Dev.	Law	Health	Education	Employment	Training	Income	Probationary	Other
Sligo Sport & Rec. Partnership			✓	✓		✓						✓-Sport
Dept. Social & Family Affairs									✓	✓		
Sligo County Childcare Committee		✓										
Sligo Family Resource House		✓		✓		✓		✓				
Sligo Education Centre							✓					
Tubbercurry Family Resource Centre			✓	✓					✓			
Easkey Family Resource Centre									✓			✓-Mgt support
National Education Welfare Board							✓					
Sligo Social Services	✓	✓		✓			✓					✓-Family Support
The CRIB			✓									
Sligo Northside Partnership		✓	✓	✓			✓	✓	✓			
RAPID	✓	✓	✓	✓		✓	✓	✓				✓
Tubbercurry Traveller Support Group	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
St Anne's Youth Centre			✓									

Travellers Specific Services

Agency Name	Sligo Local Authorities (SBC & SCC)	
Description of Service	Accommodation provision, Accommodation Management, Application assistance and processing, needs assessment, support within housing.	
Contact	Enda Gilvarry	
Sector/s	Accommodation	
Nos. employed on Traveller specific Services	3 full time	
Titles/ Job Description	Senior Social Worker, Traveller Liaison Officer, Halting site Supervisor	
Direct Investment	2005	2006
• Labour Costs	€207,302	€165,889
• Capital Costs	€132,583	€559,849
• Programme Costs		
Total LA Investment	€339,885	€725,738
Other services impacting on travellers		
Service	Planning and Design & Environmental Services & General LA services	
No's of Travellers Accessing	No data available	
Consultation with Travellers	Yes, through direct consultation with families concerned and through the Local Traveller Accommodation Consultative Committee made up of Council Members, Council officials and Traveller representatives.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Housing allocations and refusals, site and accommodation maintenance, anti-social behaviour.	

Agency Name	HSE, North West	
Description of Service	Health and social services provided directly to Travellers and also through funding to voluntary support groups for Travellers.	
Contact	Catherine Devaney	
Sector/s	Health	
Numbers employed	1 Fulltime, 5 Part -time (Traveller specific services are delivered as required/ planned within existing services e.g. special immunisation clinics.	
Titles/ Job Description	<p>WTE Designated Public Health Nurse for Traveller Health Ensuring service provision, e.g., referrals, chasing up services; Individual Work, e.g. health promotion / consultancy / explaining medication; Monitoring and identifying needs; Health Promotion at group level, e.g. Primary Health Care Programme for Travellers; Co-ordinating / arranging clinics and appointments; Liaison with other health services; Liaison with other agencies.</p> <p>Social Inclusion Officer (Part-time) Interagency liaison, Management Traveller health budget, Service level agreements with representative groups, service plan, co-ordination of training in Traveller Culture for HSE staff, preparation of reports and submission.</p>	
Direct Investment	2005	2006
• Labour Costs	€75,000	€80,000
• Capital Costs		
• Programme Costs		
Total Direct Investment	€75,000	€80,000
Funding provided to other organisations for workers with a specific remit for Travellers		
Position Funded	2005	2006
Organisation funded	Sligo Traveller Support Group	Sligo Traveller Support Group
Posts funded	Development worker Primary Healthcare Coordinator (with FÁS), Administrator (with SLPCo)	Development worker Primary Healthcare Coordinator (with FÁS), Administrator (with SLPCo Accommodation/Anti racism worker, Bridging/Interagency worker
Total Grant allocated	€69,272	€82,796
Funding provided to other organisations for programmes targeted at Travellers		
Programmes Funded	2005	2006
Primary Health Care Project	€37,639	€70,984
Nos of Travellers Benefiting	14	14
Community Development Programme	€26,468	€26,289
Nos of Travellers Benefiting	448	448

Bridging Programme, Accommodation and anti Racism programme	N/A	€9,408
No's of Travellers Benefiting	448	448
HSE Total Investment	2005	2006
	€208,379	€269,477
Other services impacting on travellers		
Service	Most health services impact on travellers.	
Nos of Travellers Accessing	Due to the lack of an agreed ethnic identifier, nationally we cannot quantify the numbers of Travellers specifically accessing individual services. We can assume that most Traveller access services at some point in their lifetime.	
Consultation with Travellers	Yes, Travellers and Traveller organisation representatives currently participate in the decision making process around the allocation of Traveller specific resources within the HSE through the Traveller Health Unit. Programmes are Proofed.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	<p>Quantify resources already dedicated to Travellers – collated form of this information can then be used to inform planning among all the agencies.</p> <p>Ensure comprehensive consultation between all the agencies and between Traveller representatives and the agencies.</p> <p>Develop more inter-agency based theme based projects and evaluate them thoroughly, including a strong emphasis on value for money.</p> <p>Ensure that each agency has a Traveller proofing mechanism in place in relation to development of new policies and procedures generally.</p> <p>Lobby for the roll out of ethnic identification nationally to enable quantifiable outcome measurement.</p>	

Agency name	Sligo Traveller Support Group	
Description of Service	Sligo Traveller Support Group Ltd run a number of programmes in the following areas: advocacy, and pre-development and provision of basic support and referral to appropriate agencies, health related activities and training in Primary Health Care programmes and CDP programmes, education and training for women and men, development of Homework support programmes, youth work, enhancing work with other agencies in relation to Traveller services, accommodation and training delivery.	
Contact	Bernadette C. Maughan	
Sectors	Accommodation, Youth, Community Development, Health, Education, Employment, Training, & Advocacy	
Numbers employed	3 Full-time, 5 Part Time	
Titles/ Job Description	Project Manager, PHC Co-ordinator, Administrator(Full time) 2 Part-time accommodation officers, 2 part-time Bridging/Interagency Programme officers, 1 Part-time PHC Assistant	
Direct Investment	2005	2006
• Labour Costs	€243,500	€272,500
• Capital Costs		
• Programme Costs	€30,000	€30,000
Total Direct Investment in past two years	€273,500	€302,500
Funding sources	HSE, FÁS, SLPCo, Sligo VEC	
Nos of Travellers Accessing		
Consultation with Travellers	Yes, through focus groups, PHC, Management committee is made up of 50% Travellers.	

<p>Issues the strategies should address to Improve co-ordination & outcomes for Travellers</p>	<ul style="list-style-type: none"> • Interagency working should be seeking to co-ordinate both the approaches and processes to working by: <ul style="list-style-type: none"> ○ Creating spaces where by agency personnel and Travellers can work together through real mechanisms ○ Recognise Travellers as ethnic group and accept the validity of their way of life and what this actually means to each agency ○ This can be started through by “REAL BUY IN FROM ALL AGENCYIES / Community and Voluntary, TRAVELLERS and TRAVELLER ORGANISATIONS” in the proposed” Equality and Diversity Conference proposed. • Mainstream adult education is a priority, looking at integration where possible. • Promoting Positive action in mainstreaming Employment options...in Training supported programmes... as in CE /LTI and p/t options initially more long term options to be agreed through further dialogue with Travellers both men and women. • Promoting/encouraging “Agreed Integrated approaches” through positive action. • Recognition of the impact of societal prejudice and discrimination and the fall out – e.g. accommodation issues impact on health and children and the ability to access education and employment. • ACTIVELY SEEKING AND finding ways to undo prejudice and build trust on both sides. • Treating Travellers as equal citizens with valid and legitimate claims that are relevant to their own particular culture/identity.
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Agency Name	FÁS	
Description of Service	FÁS provides employment and training support services in response to community based needs as identified by local Traveller Support Groups. Training allowances for PHC participants come through FÁS. Funding is provided to Sligo Traveller support towards staff for the co-ordination of the Primary Healthcare Initiative, progression consisting of accredited training. Literacy and numeracy training was provided in 2002 and 2004.	
Contact	John Kielty	
Sectors	Education, Employment and Training	
Numbers employed	3 Part-time (10-20% of time)	
Titles/ Job Description	20% of the time of two members of staff is taken up with processing course attendances and payment of training allowances. 10% of one staff member's time dedicated to project management and project start up.	
Direct Investment	2005	2006
Labour costs		
Capital costs		
Programme costs	€71,772	€54,386
Total Direct Investment in past two years	€71,772	€54,386
Position Funded	2005	2006
Organisation funded	Sligo Traveller Support Group	Sligo Traveller Support Group
Posts funded	PHC Co-ordinator & Assistant Co-ordinator (co funded with HSE)	PHC Co-ordinator & Assistant Co-ordinator (co funded with HSE)
Total Grant allocated	€54,893	€56,497.50
No's benefiting	11 to 20	12 to 20
Programmes Funded	2005	2006
Other services impacting on travellers		
Service	General Employment Services	
No's of Travellers Accessing	No data available	
Consultation with Travellers	Yes, FÁS has worked closely with STSG since 2002 in pursuit of the Traveller Primary health Care Project	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	<p>FÁS has had an excellent working relationship with HSE, Sligo VEC and DSFA in developing the current PHC project. There is an independent evaluation included as part of this project.</p> <p>The first major issue is in developing the sponsor managerial skills necessary to interact with Statutory agencies and clients in a pro-active manner as the content of training has evolved in the last 3 years. HSE has supported capacity development in the past, but in light of increasing reporting roles and lines of responsibility falling on Sligo Traveller Support Group I feel more support is urgently needed.</p> <p>The ultimate challenge is for Travellers to lead in calling for support and in assuring commitment to initiatives as they evolve by consensus in response to Traveller specific interventions with the aid of Statutory expertise, not necessarily the other way around. Secondly advances in moving into employment after training has ended, not just PHC.</p>	

Agency Name	Sligo VEC		
Description of Service	Co Sligo VEC provides education for Travellers in general through its post primary schools and Youthreach. Through its Back to Education Initiative and Community Education Service specific education programmes for Traveller women in Sligo and Tubbercurry are provided. All of these provide FETAC accredited Programmes.		
Contact	Mary Brodie		
Sectors	Education		
Numbers employed	8 Part –time Tutors (This fluctuates based on need)		
Titles/ Job Description	Provision of various FETAC accredited modules as identified in conjunction with the Traveller Support Groups		
Direct Investment	2005	2006	
• Labour Costs			
• Capital Costs			
• Programme Costs	€55,102	€48,581	
Position Funded	2005	2006	
Organisation Funded	Sligo Traveller Support Group	Sligo Traveller Support Group	
Posts funded	Tutors for Primary Health Care Programme	Tutors for PHC Programme in Sligo	
Total Grant allocated	€23,040	€23,040	
No's benefiting			
Organisation Funded	Tubbercurry Traveller Support Group	Tubbercurry Traveller Support Group	
Posts funded	Tutors for Primary Health Care Programme	Tutors for Primary Health Care Programme	
Total Grant allocated	€23,040	€23,040	
No's benefiting	10	10	
Other Services	2005	2006	
Youthreach Training Centre			
No's of Travellers Benefiting	8	5	
Other services impacting on travellers			
Service	Youthreach programmes	Ballinode VEC	BTEI FETAC 3& 4 and mentoring
No's of Travellers Accessing	5	8	13
Consultation with Travellers	Yes in relation to BTEI and No in relation to Youthreach. We use the Traveller Support Groups to assist us in identifying needs and regular meetings are held in order to facilitate communications.		
Issues the strategies should address to improve co-ordination & outcomes for Travellers	<p>The issue of the integration of Travellers into existing services is very important.</p> <p>Identifying supporting mechanisms that will alleviate barriers and obstacles is critical.</p> <p>The need to establish clear management and reporting procedures for Traveller specific programmes.</p> <p>The need to look at progression routes be it further education and training and/or employment for Travellers.</p>		

Agency Name	Sligo/ Leitrim Home Youth Liaison Service		
Description of Service	SLHYLS provides a sympathetic, non-judgemental, personal contact and support to young Travellers who may be opting out of available educational or training facilities; with the objective of maximising their attendance and participation in the education system and facilitating school completion thereby enhancing their future personal and social development. Service also includes family support, facilitating transition from primary to post primary in the Sligo Borough Area and developing specific programmes to cater for individual or group needs.		
Contact	Tamsin Cavaliero		
Sectors	Education, Training, Childcare, Youth, Health		
Numbers employed	1 Fulltime		
Titles/ Job Description	Build profile of Traveller children enrolled in existing education & training provision and track level of attainment, family circumstances, future potential, etc. Promote positive environment within allocated schools. Provide one-to-one support for young travellers within education and training system. Identify education and /or welfare issues for young Travellers and refer to appropriate services. Promote regular school attendance with young Travellers referred to the project. Facilitate involvement in youth groups, homework clubs, and summer camps. Outreach work with families. Liaise with voluntary and statutory agencies. Research.		
Direct Investment	2005	2006	
• Labour Costs		€11,000	
• Capital Costs			
• Programme Costs			
Total Direct Investment in past two years		€11,000	
Position Funded	N/A		
Programmes Funded	N/A		
Other services impacting on travellers			
Service	2 full time HYLO working with all young people. Training: workshops on bullying, student council training, mentoring and transfer programme	Residential weekends	After schools Groups
No's of Travellers Accessing	All Travellers participating in education	5	6
Consultation with Travellers	Yes, proposed Traveller representative on HYLO review board; one-to-one consultation with young Travellers Through the school; consultation with Traveller Parents and children on home visits.		
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	As I am newly appointed and have only had the opportunity to attend one meeting so far, I feel I am unable to comment		

Agency Name	Tubbercurry Traveller Support Group	
Description of Service	Tubbercurry Traveller Support Group is a voluntary group which support the Traveller Community in Tubbercurry in relation to health, housing and education. At present thirteen Traveller women attend the project which takes place in St Johns building Tubbercurry. Sligo VEC provides tuition.	
Contact	Nanette Mc Donagh	
Sectors	Services relate to accommodation, childcare, youth, community Development, Law, health, Education, Employment, Training, Income	
Numbers employed	0	
Titles/ Job Description	N/A – Tutors are employed by VEC	
Direct Investment	2005	2006
• Labour Costs		
• Capital Costs		
• Programme Costs		
Total Direct Investment in past two years		
Position Funded	N/A	
Programmes Funded	N/A	
Other services impacting on travellers		
No's of Travellers Accessing		
Consultation with Travellers	Yes, the groups interests and educational/training needs are evaluated regularly and in consultation with the participants, decisions are then made as how best to proceed.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	<ol style="list-style-type: none"> 1. Consultation with all the Traveller people concerned. 2. Careful consideration of their needs and interests. 3. Appropriateness of intervention i.e. education/training input should be tailored to meet the needs and abilities of participants in training programmes 	

Agency Name	Lifestart	
Description of Service	Lifestart operates a home visitation, educational programme working with over 25 Traveller families in Sligo. The Lifestart programme concentrates on the children from birth to five years of age and their parents. The programme, entitled 'Your Growing Child' is based on the premise that families are the primary educators of children and all families contain within them resources and strengths that can be nurtured.	
Contact	Carol Dillon	
Sectors	Childcare, Education	
Numbers employed	1 Full- time 2 Part time	
Titles/ Job Description	The Designated co-ordinator has overall responsibility for the Family Visitor Service and also an Equality brief. Two Part-time employees are Family Visitors who deliver 'Your Growing Child' Material on a monthly basis.	
Direct Investment	2005	2006
• Labour Costs	€60,780	
• Capital Costs		
• Programme Costs		€9,940
Total Direct Investment in past two years		
Position Funded	N/A	
Programmes Funded	N/A	
Consultation with Travellers	Yes, Consultation and Traveller involvement is crucial to the design and development of the Family Visitor Service. Sligo Traveller Support Group has played a leading role at every stage of project development. Weekly workshops were conducted with the Primary Health Care trainees of Sligo Traveller Support Group. The workshops were mutually beneficial with Lifestart employees gaining knowledge of Traveller culture and the trainees gained in-depth knowledge of 'Your Growing Child' material and of the services available at Sligo Family Support Ltd. Following these workshop we edited 'Your Growing Child' material to ensure representation of Traveller culture. Lessons learned were compiled in a Good Practice Guide; Developing Culturally Appropriate material. For this project we not only developed practical responses (with Travellers) such as double visits but also have commenced recording stories of Travelling. Such extensive consultations (to date approx 100 hrs) have lead to the development of an equality-based service that Travellers have ownership of.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Naming the relevant agency and the responsibility of the agency to complete action would lead to positive outcomes. The above is dependent on the commitment of each agency and the different department's representation and active participation in the strategy. Employment and utilisation of community development principles to enable flexible and practical responses.	

Agency Name	Department of Education and Science	
Description of Service	The DES provides 1 Visiting Teacher for Travellers (.5) 8 Resource Teachers for Travellers, 1.5 hours at post primary level per student	
Contact	Mary Branley	
Sectors	Education	
Numbers employed	8 Full-time, one Part-time	
Titles/ Job Description	Learning support where there are educational needs, pastoral supports, links to home	
Direct Investment	2005	2006
• Labour Costs		€467,500 approx
• Capital Cost		
• Programme Costs		
Total Direct Investment in past two years		€467,500 approx
Position Funded	N/A	
Programmes Funded		
Other services impacting on travellers		
Service	The rest of the Schools environment, mainstream teachers, SNAs, management etc	
No's of Travellers Accessing		
Consultation with Travellers		
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Interagency Strategy must address institutional racism existent in all departments perpetuated by monocultural staff, inflexible policies and exclusive practices	

Agency Name	Sligo Schools Completion Programme	
Description of Service	Interventions to prevent early school Leaving- social skills additional teaching (small group of one to one tutors) Sports Programme- boxing, reading club and one to one with Project Worker	
Contact	Mary Mc Hugh	
Sectors	Education	
Numbers employed	16% of time dedicated to Travellers	
Titles/ Job Description	One tutor employed for 7 hrs per week to provide one to one tuition in numeracy and literacy. One tutor employed 2 hours per week to provide one to one tuition in art, also post primary. One project worker has contact with travellers (8) at primary level for 45 minutes twice a week working on self esteem and numeracy & literacy. Project on Traveller Culture with Traveller children. Boxing coach employed (previously).	
Direct Investment	2005	2006
• Labour Costs	€12,000	€17,000
• Capital Costs		
• Programme Costs	€400	€400
Total Direct Investment in past two years	€12,400	€17,400
Position Funded	N/A	
Programmes Funded		
Other services impacting on travellers		
Service	Transfer Programme	
No's of Travellers Accessing	6	
Consultation with Travellers	Yes, Young people have been consulted in relation to after school programmes at post primary level	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	More supports needed at post primary level. Work with parents around encouraging young people to stay in school	

Agency Name	Sligo Leader Partnership Company (SLPCo)		
Description of Service	SLPCo is involved in the delivery of Community Development Programmes for Travellers (involving advocacy, pre-development and provision of basic support and referral to appropriate agencies, health related activities, basic education and training for women and men, youth pre-development, mapping needs in relation to young Travellers and enhancing work of other agencies in relation to Traveller services.		
Contact	Brid Boland/Jonathan May		
Sectors	Childcare, Youth , Community Development, Health, Education, Employment, Training		
Numbers employed	1 Full-time, 1 Part-time (85% time)		
Titles/ Job Description	Men's Worker- Engage men in activities to increase opportunities and skills in their areas of interest - encourage and assist Travellers to avail of existing services - Development Worker to developmental youth work (young women and girls) to map the local need; sourcing funds for pre school and youth development dedicated services; intersectoral developments in relation to these issues; women's health promotion); general advocacy and supports - Advisory on the Sligo Traveller Support Group.		
Direct Investment	2005	2006	
• Labour Costs	€30,251	€50,853	
• Capital Costs			
• Programme Costs	€3,047	€8,400	
Total Direct Investment	€33,298	€59,253	
Position Funded	2005	2006	
Organisation funded	Sligo Traveller Support Group	Sligo Traveller Support Group	
Posts funded	Administrator (co-funded with HSE)	Administrator (co-funded with HSE)	
Total Grant allocated	€20,000	€20,000	
Nos benefiting			
Programmes Funded	2005	2006	
Schools Completion Programme	€2,800		
Other services impacting on travellers			
Service	Back to work enterprise allowance	Jobs Club	Jobs Initiative
No's of Travellers Accessing		2	1

Consultation with Travellers	<p>Yes, Consultation with young Travellers (12-18) in relation to youth developmental needs/interests, Nov. 2005. This mapping of need is ongoing. Feasibility study re Traveller men's training needs 2004/5. Informal ongoing consultation with Traveller Community to gauge areas of interest for future programmes, (e.g. driver theory preparation, sports, horses, blacksmithing, welding, farrier work, health and fitness, dance). Consultation in progress re pre school services 2006/7 under CSP programme. In 1999/2000 assessment of need amongst Traveller women carried out and a pilot programme, in order to develop the interagency funded training for 40 women over a period of 3 years 2000-2003).</p>
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	<p>Recognise Travellers as ethnic group and accept the validity of their way of life and what this actually means to each agency.</p> <p>Acknowledge how long term discrimination and disregard in relation to access to and delivery of services affects the present situation of Travellers</p> <p>Through a process of ongoing contact and familiarisation with Travellers develop new ways of thinking that accommodate both parties' requirements</p> <p>Develop confidence on both sides in service delivery e.g. be more prepared to visit Travellers with the service rather than waiting for them to walk in the door. Outreach is very important.</p> <p>Devise some system of review whereby despite best efforts take up of the service still falls short of expectations.</p> <p>Mainstream adult education is a priority, looking at integration where possible; programmes designed to meet the varying needs; childcare services; youth programme; co-ordinated approach to resources e.g. premises.</p> <p>Recognition of the impact of societal prejudice and discrimination and the fall out – e.g. accommodation issues impact on health and children and the ability to access education and employment</p> <p>Improve outcomes:</p> <ul style="list-style-type: none"> • appropriate accommodation • more flexible modes of engagement required • lack of involvement of key players: e.g. employers, unions, • finding ways to undo prejudice and build trust on both sides • treating Travellers as equal citizens with valid and legitimate claims that are relevant to their own particular culture/identity

General Services

Agency Name	Tubbercurry Family Resource Centre		
Description of Service	The FRC is open to everyone in the community. We have a number of Travellers from the town dropping into the centre to get work done e.g. use computers to get things typed etc. We are also working with Sligo Partnership in providing space for Travellers to do some basic courses in relation to car care and driver theory tests.		
Contact	Conor Fitzgerald		
Sectors	Youth, Community Development and Training		
Numbers employed	10% time		
Titles/ Job Description	N/A		
Direct Investment	2005	2006	
• Labour Costs			
• Capital Costs			
• Programme Costs			
Total Direct Investment in past two years			
Positions Funded	N/A		
Programmes Funded	N/A		
Other services impacting on travellers			
Service	Childcare	Community Development	Computer Training
No's of Travellers Accessing	0	3 to 4 men	3 to 4 men
Consultation with Travellers	Some of our Board of Management also sit on the local women's Traveller Training Project and they in turn feed into the FRC development plan.		
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Have all funded projects work in partnership with one another on delivery of services to Travellers in the community. Look at ways in which Travellers can be supported to become involved in local FÁS CE schemes as well as on the Boards of Management of local projects.		

Agency Name	Easkey Family Resource Centre	
Description of Service	Training supports to the Primary Healthcare project and advisory support to Sligo Traveller Support Group.	
Contact	Pat Hegarty	
Sectors	Training, Management	
Numbers employed	15% time	
Titles/ Job Description	Membership of Board of management of Sligo Traveller Support Group. Delivers Training Courses for the Primary Health Care Programme	
Direct Investment	2005	2006
Positions Funded	N/A	
Programmes Funded	N/A	
Other services impacting on travellers		
No's of Travellers Accessing		
Consultation with Travellers	Sligo Traveller Support Group supports Easkey FRC to equality test projects under development.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers		

Agency Name	Sligo Family Resource Centre	
Description of Service	Drop-in Crèche - other services are available but we have had little success in involving Traveller families i.e. parent toddler group, toddler drama session, arts classes, summer camps.	
Contact	Maria Scott/Liz King	
Sectors	Childcare, Community Development, Health, Employment	
Numbers employed	5% time	
Titles/ Job Description	Membership of Sligo Traveller Support Group Management Committee, Supervision of placement student, support of Community Centre Programme involving settled Traveller families.	
Direct Investment	2005	2006
Positions Funded		
Programmes Funded		
Caltragh Community after schools and summer camp	€2,000	€1,000
No's of Travellers Benefiting	6	6
Other services impacting on travellers		
Service	Drop-in Crèche	
No's of Travellers Accessing	1	
Consultation with Travellers	Yes in relation to the development of the drop-in crèche.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	There needs to be more integration of Traveller families into existing services in Sligo. We are very keen to take part in any initiatives in this area.	

Agency Name	Sligo Northside Community Partnership Ltd.				
Description of Service	Pre-school playgroup, after school programme, youth clubs, training, work placements, CE Project Community Development.				
Contact	Ann Donegan				
Sectors	Childcare, Youth Community Development, Education, Employment, Training				
Numbers employed	3 Full-time, 15 Part-time (not Traveller Specific)				
Titles/ Job Description					
Direct Investment	N/A				
Programmes Funded	N/A				
Other services impacting on travellers					
Service	Preschool	After school	Work Placement	CE	Youth Activities
No's of Travellers Accessing	3	5	2	1	20
Consultation with Travellers	Yes, Recent new research project community needs - new Ballytivnan				
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Increase participation of Children at preschool level, more homework supports, and flexible neighbourhood based training courses. More work placement schemes.				

Agency Name	St Anne's Youth Centre Ltd.				
Description of Service	St Anne's Youth Centre provides a variety of services targeted at the general community including Youth clubs, summer camps, Afterschool Projects, Integrated Special needs, Autism specific Projects and Older Persons day centre.				
Contact	Pamela Culkin				
Sector/s	Youth				
Numbers employed	No Traveller specific staff				
Titles/ Job Description	NA				
Direct Investment	N/A		NA		
Other services impacting on travellers					
Services	Junior Clubs	Senior Club	Summer Camp	Special Needs Summer Camp	Other
No of Travellers Accessing	4	5	10	1	1
Consultation with Travellers	No				
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	How Integration can take place, strategies for this to happen including support for staffing, programmes etc.				

Agency Name	The CRIB	
Description of Service	The CRIB is a youth service which aims to enable and empower young people to develop themselves consciously and actively in their own community and in society. Young Male Travellers participate in programmes and the drop-in service here at the CRIB.	
Contact	Ann Marie Regan	
Sectors	Youth	
Numbers employed	2 full-time project workers for all young people, will target travellers if referred to the project	
Titles/ Job Description		
Direct Investment	2005	2006
Programmes Funded		
Other services impacting on travellers		
Service	The CRIB drop-in centre	
No's of Travellers Accessing	15-20 (Young males aged 12- 18)	
Consultation with Travellers	Yes, all young people including Travellers are asked about their needs and wishes in relation to the programme	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Consultation with Travellers, Services involving Travellers in the services they provide with them. Cultural Education for services working with Travellers.	

Agency Name	Sligo Social Services		
Description of Service	Sligo Social Services provides range of services to the general population for within Sligo City including accommodation provision for homeless men (long & short term) and emergency accommodation for families. Also Sligo Social Services provides pre-school and after school supports and family support through social work service and home management support. Assistance also provided with deposits for rented accommodation.		
Contact	Sinead Crowley		
Sectors	Accommodation, Childcare, Community Development, Education		
Numbers employed	5 Full-time and 4 Part-time (approx 10% of employees time may be spent working with Travellers).		
Titles/ Job Description			
Direct Investment	2005	2006	
Positions Funded			
Organisation funded		Home Youth Liaison Service	
Posts funded		Project Worker	
Total Grant allocated		€35,000 (€ 11000 spent by end 2006)	
No's benefiting		51 children	
Programmes Funded	N/A		
Other services impacting on travellers			
Service	Pre school services	Home Management Advice	Thrift shop
No's of Travellers Accessing	2	Approx 50 families	Approx 10 families
Consultation with Travellers	Yes, Sligo Traveller Support Group was consulted in relation to the development of the post subsequently located in the Home Youth Liaison Service. Ongoing consultation takes place with general service users; however, as services are generally not Traveller specific consultation tends to be broad.		
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Common Ethos and approach. On-going communication between all stakeholders. Shared and achievable targets.		

Agency Name	Education Welfare Board	
Description of Service	Education Welfare Service provides support to families and young people experiencing difficulty with school attendance from the ages of 6-16 years.	
Contact	Marie Mc Dermott/David Bradley	
Sectors	Education	
Numbers employed	1 Full- time (Not Traveller Specific)	
Titles/ Job Description	Support to families and young people experiencing difficulty with school attendance, from ages of 6-16.	
Direct Investment	2005	2006
Programmes Funded		
Other services impacting on travellers		
No's of Travellers Accessing		
Consultation with Travellers	No, the NEWB and the DES are currently looking at protocols for working with the Visiting Teacher Service on a national level.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Map current support Service.	

Agency Name	Department of Social & Family Affairs	
Description of Service	DSFA provides income support through Social Welfare payments. Funding is also provided through the Special Projects Fund, Technical Assistance Fund and through Family Services Projects. All of these funds are targeted at those who are long-term unemployed or are social or economically disadvantaged. Travellers are and supported as part of a group or on a one-to-one basis with individual funding for specific training i.e. driving, literacy etc.	
Contact	Mary Phair	
Sectors	Education, Training, Income support	
Numbers employed		
Titles/ Job Description		
Direct Investment	N/A	
Programmes Funded		
Other services impacting on travellers		
Service	General Social welfare income supports. The Department also supports Family Resource Centres in Easkey, Ballymote, Tubbercurry and Sligo.	
No's of Travellers Accessing	There is no data available on the numbers of Travellers accessing DSFA services.	
Consultation with Travellers		
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	After School Support, Health Awareness, Training and Employment.	

Agency Name	Sligo County Childcare Committee	
Description of Service	Access to childcare services within County Sligo's funding through the National Childcare Investment Programme.	
Contact	Sharon Boles	
Sectors	Childcare	
Numbers employed		
Titles/ Job Description		
Direct Investment	2005	2006
Programmes Funded	N/A	
Other services impacting on travellers		
No's of Travellers Accessing		
Consultation with Travellers	Yes, Traveller Representative on Sligo County Childcare Committee. Consultation with Sligo Traveller Support Group on strategic Plan development.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Development of Integrated Services in County Sligo.	

Agency Name	Sligo Education Centre	
Description of Service	Sligo Education Centre provides in-service training for teachers and supports for schools. Our work is with teachers and any impact on Travellers is indirect. Two teachers have been trained as facilitators on the Intercultural Guidelines however the seminar did not run due to lack of interest amongst Teachers.	
Contact	Lorna Gault	
Sectors	Education	
Numbers employed		
Titles/ Job Description		
Direct Investment	N/A	
Position Funded	N/A	
Programmes Funded	N/A	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	The DEIS programme will work through Band A schools. SEC may have some role to play in supporting designated schools implement the DEIS programme.	

Agency Name	RAPID	
Description of Service	<p>The RAPID Programme promotes interagency co-operation in relation to investment in designated areas of disadvantage. This is based on an action plan developed in response to community needs</p> <p>The RAPID Programme (Revitalising Areas Through Planning Investment & Development) has been delivered in the following areas in Sligo Town since 2002:</p> <ol style="list-style-type: none"> 1. Cranmore Estate 2. Forthill Estate/ Cartron Estate 3. Garavogue Villas / Doorly Park 4. St. Joseph's Terrace / St. Bridget's Place / Pilkington Terrace 5. Maugheraboy / Jinks Avenue / Tracey Avenue 	
Contact	Pamela Andison	
Sectors	Accommodation, Childcare, Youth, Community Development, Education, Employment, Training and Family Support	
Numbers employed	1 co-ordinator -10% of time in relation to Traveller issues	
Titles/ Job Description	Overall co-ordination of RAPID Programme. Identification of gap in service provision in designated areas. Involving marginalised groups in identification of needs for area. Support for funding applications impacting on these areas	
Direct Investment	N/A	2006
Position Funded	N/A	
Programmes Funded	N/A	
Other services impacting on travellers		
No's of Travellers Accessing		
Consultation with Travellers	Yes, Travellers are encouraged to participate in the general community consultation within RAPID areas. Currently looking to have halting site in Ballytivnan included in the RAPID boundaries.	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	<p>Integration needs to be key to the strategy.</p> <p>Transfer from primary to secondary school.</p> <p>Progression to third level. Better utilization in schools of 'Breaking the Mould programme' to encourage Traveller progression to third level.</p>	

Agency Name	Sligo Sport and Recreation Partnership	
Description of Service	The Sport & Recreational Partnership is responsible for leading and co-ordinating the development of sport and recreation in County Sligo.	
Contact	Shane Hayes	
Sectors	Youth, Community Development, Health, Sport	
Numbers employed	3-5% staff time	
Titles/ Job Description	The Sports Development Officer has responsibility for developing and managing programmes aimed at young people from disadvantaged areas which incorporates children from the Travelling Community. The Community Development Officer is responsible for promoting active lifestyles in identified target groups and communities which also incorporates members of the Travelling Community.	
Direct Investment	N/A	NA
Positions Funded	N/A	
Programmes Funded	2005	2006
Northward/Sports action Zone	€4,000	€4,000
No's of Travellers	10 to 15	10 to 15
Mugendo	€4,000	
No's of Travellers	3	
Cranmore/Abbey quarter sports day		€1,000
No's of Travellers		10 to 15
Caltragh Community Centre		€200
No's of Travellers		3
Other services impacting on travellers		
Service	Youth Sport West	
No's of Travellers Accessing	20-30 approx	
Consultation with Travellers	No	
Issues the strategies should address to Improve co-ordination & outcomes for Travellers	Consult and liaise with travellers in relation to needs/wants. Identify major barriers which travellers face in accessing services.	

5. Direct Investment in Traveller Specific Services

	SCCSBC	HSE	STSG	SLPCo	HYLS	Lifestart	DES ¹	SSCP	FAS	VEC	Total	Total
Labour												
2005	€207,302	€75,000	€227,500	€30,251			€467,500	€12,000			€1,019,553	
2006	€165,889	€80,000	€272,500	€50,853	€11,000	€60,780	€467,500	€17,000			€1,125,522	
Total												€2,145,075
Capital												
2005	€132,583										€132,583	
2006	€559,849										€559,849	
Total Programme												€692,432
Programme												
2005			€30,000	€3,047				€400	€71,772	€55,102	€160,321	
2006			€30,000	€8,400		€9,940		€400	€54,386	€48,581	€151,707	
Total Programme												€31,2028
	€1,065,623	€155,000	€560,000	€92,551	€11,000	€70,720	€935,000	€29,800	€126,158	€103,683	€3,149,535	€3,149,535
Total 2005												€131,2457
Total 2005												€183,7078
Total over 2 years	€1,065,623	€155,000²	€560,000³	€92,551	€11,000	€70,720	€935,000	€29,800	€126,158	€103,683	€3,149,535	€3,149,535

¹ These figures provided by the Visiting Teacher are approximate based on the average salary of 8 resource teachers.

² This figure does not include HSE Grants to Traveller Specific Services. An additional € 32,856 has been allocated over the past two years utilised to fund both positions and programmes delivered by Sligo Traveller Support Group. This is reflected in STSG budget.

³ This figure is budget managed by STSG to deliver services. This figure includes reflects financial supports provided by HSE, FÁS, VEC and SLPCo. They have not been included separately to avoid double counting.

6. Types of Consultation

Agency Name	Consultation with Travellers on the development of new programmes or policies
Sligo Local Authorities (SBC & SCC)	Yes, through direct consultation with families concerned and through the Local Traveller Accommodation Consultative Committee made up of Council Members, Council officials and Traveller representatives.
HSE, North West	Yes, Travellers and Traveller organisation representatives currently participate in the decision making process around the allocation of Traveller specific resources within the HSE through the Traveller Health Unit. Programmes are Proofed.
Sligo Traveller Support Group	Yes, through focus groups, Primary Health Care, Management committee is made up of 50% Travellers.
FÁS	Yes, FÁS has worked closely with STSG since 2002 in pursuit of the Traveller Primary health Care Project .
Sligo VEC	Yes in relation to BTEI and No in relation to Youthreach. We use the Traveller Support Groups to assist us in identifying needs and regular meetings are held in order facilitate communications.
Sligo/ Leitrim Home Youth Liaison Service	Yes, proposed Traveller representative on HYLO review board; one-to-one consultation with young Travellers Through the school; consultation with Traveller Parents and children on home visits.
Tubbercurry Traveller Support Group	Yes, the groups' interests and educational/training needs are evaluated regularly and in consultation with the participants, decisions are then made as how best to proceed.
Lifestart	Yes, Consultation and Traveller involvement is crucial to the design and development of the Family Visitor Service. Sligo Traveller Support Group has played a leading role at every stage of project development. Weekly workshops were conducted with the Primary Health Care trainees of Sligo Traveller Support Group. The workshops were mutually beneficial with Lifestart employees gaining knowledge of Traveller culture and the trainees gained in-depth knowledge of 'Your Growing Child' material and of the services available at Sligo Family Support Ltd. Following these workshop we edited 'Your Growing Child' material to ensure representation of Traveller culture. Lessons learned were compiled in a Good Practice Guide; Developing Culturally Appropriate material. For this project we not only developed practical responses (with Travellers) such as double visits but also have commenced recording stories of Travelling. Such extensive consultations (to date approx 100 hrs) have lead to the development of an equality-based service that Travellers have ownership of.
Sligo Schools Completion Programme	Yes, Young people have been consulted in relation to after school programmes at post primary level.
Sligo Leader Partnership Company	Yes, Consultation with young Travellers (12-18) in relation to youth developmental needs/interests, Nov.

(SLPCo)	2005. This mapping of need is ongoing. Feasibility study re Traveller men's training needs 2004/5. Informal ongoing consultation with Traveller Community to gauge areas of interest for future programmes, (e.g. driver theory preparation, sports, horses, blacksmithing, welding, farrier work, health and fitness, dance). Consultation in progress re pre school services 2006/7 under CSP programme. In 1999/2000 assessment of need amongst Traveller women carried out a pilot programme, in order to develop the interagency funded training for 40 women over a period of 3 years (2000-2003), health related activities, basic education and training for women and men, youth pre-development, mapping needs in relation to young Travellers, enhancing work of other agencies in relation to Traveller services.
Dept. of Education & Science	No
Tubbercurry Family Resource Centre	Yes, Some of our Board of Management also sit on the local women's Traveller Training Project and they in turn feed into the FRC development plan.
Easkey Family Resource Centre	Sligo Traveller Support Group supports Easkey FRC to equality test projects under development.
Sligo Family Resource Centre	Yes, in relation to the development of the drop-in crèche.
Sligo Northside Community Partnership LTD	Yes, Recent new research project community needs - new Ballytivnan.
St Anne's Youth Centre Ltd	No
The CRIB	Yes, All young people including Travellers are asked about their needs and wishes in relation to the programme.
Sligo Social Services	Yes, Sligo Traveller Support Group was consulted in relation to the development of the post subsequently located in the Home Youth Liaison Service. Ongoing consultation takes place with general service users; however as services are generally not Traveller specific consultation tends to be broad.
Education Welfare Board	No, the NEWB and the DES are currently looking at protocols for working with the Visiting Teacher Service on a national level.
Department of Social & Family Affairs	No
Sligo County Childcare Committee	Yes, Traveller Representative on Sligo County Childcare Committee. Consultation with Sligo Traveller Support Group on strategic Plan development.
Sligo Education Centre	No
Sport and Recreation Partnership	No
RAPID	Yes, Travellers are encouraged to participate in the general community consultation within RAPID areas. Currently looking to have halting site in Ballytivnan included in the RAPID boundaries.

7. Issues to be included in Strategy

The responses to question 13 on the issues the Strategies should address can be grouped into the following categories:

1. Strategic measures
2. Cultural measures
3. Specific sectoral recommendations

The following summarises the issues raised:

1. Strategic measures

- Collation, mapping and analysis of existing services provision
- Better communication between agencies and the development of a common ethos/ All funded projects should work in partnership
- Improved consultation with Travellers
- Measures to improve integration of Travellers in mainstream services
- Developing Traveller Proofing mechanisms for new policies or programmes
- Support lobby for an ethnic identifier to track the impact of programmes
- Develop review systems where service take up despite best effort remains disappointing
- Develop theme based interagency projects with regard to value for money
- Promote agreed integrated approaches
- Develop managerial and reporting procedure for Traveller specific Programmes in light of increased pressures
- Identify and name agencies with responsibility for specific issues
- Increased representation of Travellers on Boards of management etc.
- Staffing and funding to promote integration
- Travellers to lead in calling for support and in assuring commitment to initiatives

2. Cultural

- Recognise Travellers as an ethnic Group
- Develop confidence amongst agencies and Travellers through familiarisation and contact
- Recognise the impact of prejudice and discrimination
- Treat Travellers as equal citizens
- Address racism, monocultural staff, inflexible policies and exclusive practices

3. Specific sectoral issues

- Housing allocations and refusals
- Site and accommodation maintenance
- Anti-social behaviour
- Supporting the All-Ireland Traveller Health Study
- Mainstream adult education with a focus on integration
- Develop progression routes to employment and third level
- Appropriate education/ training interventions
- More supports at post primary level and work with parents to encourage young people stay in school. Transfer to post primary.
- Increase participation of children at preschool level, more homework clubs and placement on neighbourhood based training
- Health awareness, training and employment

Appendix 1

<i>Members of Traveller Interagency Group</i>	
<i>Name</i>	<i>Organisation</i>
Pamela Andison	RAPID, Sligo County Council
Brid Boland	Sligo Leader Partnership Company
Sharon Boles	Sligo County Childcare Committee
Mary Branley	Department of Education & Science
Declan Breen	Sligo County Council
Mary Brodie	Sligo VEC
Jenny Burns	Sligo County Council
Francis Byrne	FÁS
Bernadette C. Maughan	Sligo Traveller Support Group
Una Callaghan	Tubbercurry Traveller Support Group
Dorothy Clarke	Sligo County Council
Bridie Conway	Sligo Borough Council
Sergeant Paul Cuttle	Garda Síochána
Catherine Devaney	HSE
Josephine Devine	Probation & Welfare Service
Ann Donegan	Sligo Northside CDP
Enda Gilvarry	Sligo County Council
Pat Hegarty	Easkey FRC
Sean Lawless	Ailim Community Development Training Agency
Mairead McLaughlin	Sligo County Council
Martin Mongan	Sligo Traveller Support Group
Mary Phair	Department of Social and Family Affairs
Jonathon May	Sligo Leader Partnership Co

Appendix 2

<i>Accommodation Working Group</i>	
<i>Name</i>	<i>Organisation</i>
Des Dunbar	Sligo Social Services
Sergeant Paul Cuttle	Sligo Garda Station
Ann Kelly	HSE
Rita O'Grady	Environmental Health
Brid Boland	Sligo Leader Partnership Co
Una Callaghan	Tubbercurry Traveller Support Group
Bernadette C Maughan	Sligo Traveller Support Group
Martin Mongan	Sligo Traveller Support Group
Enda Gilvarry	Sligo County Council
Mary McDonagh	Sligo Traveller Support Group
Kathleen Stokes	Sligo Traveller Support Group
Rosie Ward	Sligo Traveller Support Group
Bridie Conway	Sligo Borough Council
Jenny Burns	Sligo County Council
Mairead McLaughlin	Sligo County Council

Traveller Youth and Childcare Working Group

Name	Organisation
Ann Marie Kelly	The CRIB Youth Project & Health Café
Pat Forde	North Connaught Youth Services
Ultan Mulvihill	Youth Reach
Deirdre Lavin	Sligo Sport & Recreation Partnership
Enda Gilvarry	Sligo County Council
Brid Boland	Sligo Leader Partnership Co
Sergeant Colm Nevin	Sligo Garda Station
Colin Halligan	Probation & Welfare Services
Sharon Boles	Sligo County Childcare Committee
Ann Donegan	Northside CDP
Barbara Tonycliffe	Child Care Leader
Sr. Pamela Culkin	St Anne's Centre
Carol Dillon	Lifestart Programme
Paula Gorman	Resource House Project
Elizabeth King	Sligo Family Resource Centre
Conor Fitzgerald	Tubbercurry FRC
Pat Hegarty	Easkey FRC
Martin Mongan	STSG
Bernadette C Maughan	STSG

Health Working Group	
Name	Organisation
Catherine Devaney	HSE
Floraidh Dunne	HSE
Des Keaney	HSE
Bernadette C Maughan	Sligo Traveller Support Group
Claire Dillon	Lifestart
Shane Hayes	Sport & Recreation Partnership
Jonathan Maye	Sligo Leader Partnership Co

Education, Training & Employment Working Group	
Name	Organisation
John Moran	Sligo County Council
David Bradley	Education Welfare Board
Mary Brodie	Sligo VEC
Tamsin Caveliero	Home Youth Liaison Service
Ann Mc Hugh	NEPS
Mary McHugh	Sligo City School's Completion Programme
Gerri Bruce	Sligo Leader Partnership Co
Sue Hegarty	STSG
Lorna Gault	Sligo Education Centre
Sean Lawless	Ailim Community Development Training Agency
John Kielty	FÁS
Francis Byrne	FÁS
Mary Branley	Department of Education and Science

Agency Name	Description of Service
Sligo Local Authorities (SBC & SCC)	Accommodation provision, Accommodation Management, Application assistance and processing, needs assessment, support within housing.
HSE, North West	Health and social services provided directly to Travellers and also through funding to voluntary support groups for Travellers.
Sligo Traveller Support Group	Sligo Traveller Support Group Ltd run a number of programmes in the following areas: advocacy, and pre-development and provision of basic support and referral to appropriate agencies, health related activities and training in Primary Health Care programmes and CDP programmes, education and training for women and men, development of Homework support programmes, youth work, enhancing work with other agencies in relation to Traveller services, accommodation and training delivery.
FÁS	FÁS provides employment and training support services in response to community based needs as identified by local Traveller Support Groups. Training allowances for PHC participants come through FÁS. Funding is provided to Sligo Traveller support towards staff for the co-ordination of the Primary Healthcare Initiative, progression consisting of accredited training. Literacy and numeracy training was provided in 2002 and 2004.
Sligo VEC	Co Sligo VEC provides education for Travellers in general through its post primary schools and Youthreach. Through its Back to Education Initiative and Community Education Service specific education programmes for Traveller women in Sligo and Tubbercurry are provided. All of these provide FETAC accredited Programmes.
Sligo/ Leitrim Home Youth Liaison Service	SLHYLS provides a sympathetic, non-judgemental, personal contact and support to young Travellers who may be opting out of available educational or training facilities; with the objective of maximising their attendance and participation in the education system and facilitating school completion thereby enhancing their future personal and social development. Service also includes family support, facilitating transition from primary to post primary in the Sligo Borough Area and developing specific programmes to cater for individual or group needs.
Tubbercurry Traveller Support Group	Tubbercurry Traveller Support Group is a voluntary group which support the Traveller Community in Tubbercurry in relation to health, housing and education. At present thirteen Traveller women attend the project which takes place in St Johns building Tubbercurry. Sligo VEC provides tuition.

Lifestart	Lifestart operates a home visitation, educational programme working with over 25 Traveller families in Sligo. The Lifestart programme concentrates on the children from birth to five years of age and their parents. The programme, entitled 'Your Growing Child' is based on the premise that families are the primary educators of children and all families contain within them resources and strengths that can be nurtured.
Department of Education and Science	The DES provides 1 Visiting Teacher for Travellers (.5) 8 Resource Teachers for Travellers, 1.5 hours at post primary level per student.
Sligo Schools Completion Programme	Interventions to prevent early school Leaving- social skills additional teaching (small group of one-to-one tutors). Sports Programme - boxing, reading club and one-to-one with Project Worker.
Sligo Leader Partnership Company (SLPCo)	SLPCo is involved in the delivery of Community Development Programmes for Travellers (involving advocacy, pre-development and provision of basic support and referral to appropriate agencies, health related activities, basic education and training for women and men, youth pre-development, mapping needs in relation to young Travellers, enhancing work of other agencies in relation to Traveller services.
RAPID	The RAPID Programme promotes interagency c-operation in relation to investment in designated areas of disadvantage. This is based on an action plan developed in response to community needs. The RAPID Programme (Revitalising Areas Through Planning Investment & Development) has been delivered in the following areas in Sligo Town since 2002: <ol style="list-style-type: none"> 1. Cranmore Estate 2. Forthill Estate/ Cartron Estate 3. Garavogue Villas / Doorly Park 4. St. Joseph's Terrace / St. Bridget's Place / Pilkington Terrace 5. Maugheraboy / Jinks Avenue / Tracey Avenue
Tubbercurry Family Resource Centre	The FRC is open to everyone in the community. We have a number of Travellers from the town dropping into the centre to get work done e.g. use computers to get things typed etc. We are also working with Sligo Partnership in providing space for Travellers to do some basic courses in relation to car care and driver theory tests.
Easkey Family Resource Centre	Training supports to the Primary Healthcare project and advisory support to Sligo Traveller Support Group.
Sligo Family Resource Centre	Drop-in Crèche - other services are available but we have had little success in involving Traveller families i.e. parent toddler group, toddler drama session, arts classes, summer camps.
Sligo Northside Community	Pre-school playgroup, after school programme, youth clubs, training, work placements, CE Project Community

Partnership LTD	Development.
St Anne's Youth Centre Ltd	St Anne's Youth Centre provides a variety of services targeted at the general community including Youth clubs, summer camps, Afterschool Projects, Integrated Special needs, Autism specific Projects and Older Persons day centre.
The CRIB	The CRIB is a youth service which aims to enable and empower young people to develop themselves consciously and actively in their own community and in society. Young Male Travellers take participate in programmes and the drop-in service here at the CRIB.
Sligo Social Services	Sligo Social Services provides range of services to the general population for within Sligo City including accommodation provision for homeless men (long & short term) and emergency accommodation for families. Also Sligo Social Services provides pre-school and after school supports and family support through social work service and home management support. Assistance also provided with deposits for rented accommodation.
Education Welfare Board	Education Welfare Service provides support to families and young people experiencing difficulty with school attendance from the ages of 6-16 years.
Department of Social & Family Affairs	DSFA provides income support through Social Welfare payments. Funding is also provided through the Special Projects Fund, Technical Assistance Fund and through Family Services Projects. All of these funds are targeted at those who are long-term unemployed or are social or economically disadvantaged. Travellers are targeted and supported as part of a group or on a one-to-one basis with individual funding for specific training i.e. driving, literacy etc.
Sligo County Childcare Committee	Access to childcare services within County Sligo's funding through the National Childcare Investment Programme.
Sligo Education Centre	Sligo Education Centre provides in-service training for teachers and supports for schools. Our work is with teachers and any impact on Travellers is indirect. 2 Teachers have been trained as facilitators on the Intercultural Guidelines however the seminar did not run due to lack of interest amongst Teachers.
Sports and Recreation Partnership	The Sport Partnership is responsible for leading and co-ordinating the development of sport and recreation in County Sligo.